

## Phillips, Kim (NRCan/RNCan)

---

**From:** Brian Murphy <Brian.Murphy@unifor.org>  
**Sent:** Saturday, September 17, 2016 12:36 PM  
**To:** Phillips, Kim (NRCan/RNCan)  
**Subject:** ohs  
**Attachments:** Offshore OHS initiative..docx

Kim

I was travelling yesterday and did not make the deadline.  
I'm hoping I am not too late, and this will be accepted.  
The attachment is a compilation between Unifor local 2121 and the NLFL.

Thanks

**Brian J Murphy**  
National Representative  
Atlantic Region - Newfoundland



**T:** 709.726.5667  
**E:** [brian.murphy@unifor.org](mailto:brian.murphy@unifor.org)  
330A Portugal Cove Place, St. John's, NL, A1A 4Y5

[@UniforTheUnion](#) | [@SyndicatUnifor](#)  
[facebook.com/UniforCanada](#) | [facebook.com/SyndicatUnifor](#)

[unifor.org](http://unifor.org)

---

\*\*\*\*\* This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error please notify the sender immediately. If you are not the named addressee you should not disseminate, distribute or copy this e-mail or attachment. If you are not the intended recipient you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this information is strictly prohibited. Thank you.

\*\*\*\*\* Ce courriel et toutes les pièces jointes sont confidentiels et ne sont réservés qu'à la seule personne ou entité à qui ils sont adressés. Si vous avez reçu ce courriel par erreur, veuillez aviser l'émetteur immédiatement. Si vous n'êtes pas le destinataire désigné, vous ne devez pas diffuser, distribuer ou copier ce courriel ni les pièces jointes. Si vous n'êtes pas le destinataire visé, il vous est strictement interdit de révéler, copier, distribuer ou prendre toute mesure en lien avec le contenu de ce message. Merci.

---

## Check bolded text for additions, comments and questions.

### General

#### ADD

**The purpose of these regulations is ensure all workers that their worksite is as safe as possible and that the employers are responsible for controlling any and all occupational health and safety risks.**

1)

4) The equipment manufacturer's operation manual and maintenance for each piece of equipment in use at the workplace shall be available at the workplace **and readily accessible.**

**5) Workers maintain their workplace health and safety rights including the right to work in a safe environment and the right to refuse unsafe work.**

[http://www.servicecanada.gc.ca/eng/about/publication/workers\\_rights.shtml](http://www.servicecanada.gc.ca/eng/about/publication/workers_rights.shtml)

18) Washrooms must be

h) in the case of a self-contained unit, emptied and serviced at **intervals (needs to be more specific)** to ensure that the unit does not overflow.

#### Contamination Control

37) Where there is a high risk of contamination of employees by hazardous substances, infectious or offensive materials as a part of the regular work processes at a place of employment, an employer shall allow **sufficient time (what is sufficient time? Do we need to be more specific?)** during normal working hours for an employee to use shower or other cleaning facilities.

72) Where mobile equipment powered by an internal combustion engine is operated indoors or in an enclosed work area:

- a) the engine shall be adequately serviced and maintained to minimize the concentration of air contaminants in the exhaust to the applicable ACGIH Standard; and
- b) the work area **shall be monitored (do we need to say how often?)** to determine the potential for exposure of employees to harmful levels of exhaust components.

#### Training

107) An employee shall not work in a confined space unless he or she has completed a **certified** confined space training program that includes, at minimum, the following components:

114 d) Shall not exceed 12 hours **being? (between)** testing.

143) Walkways intended for pedestrian traffic must be of sufficient width **and height ( we need to determine a minimum head room)** to allow for the safe passage of each employee.

165) A ship's ladder shall be engineered. **(what does this mean?)**

#### Ladders

175) The employer shall ensure that the working surface of a ladder used by an employee must, **if reasonably practicable, (Need to strengthen???)** be kept free of grease, oil or other slippery substance and of any material or object that may cause an employee to slip or trip.

179) An employee (**replace with qualified scaffolder**) must not work on a scaffold, stage or work platform in environmental conditions that are likely to be hazardous to the health or safety of the employee, except when the work is required to remove a hazard or to rescue an employee.

180) An employee (**replace with qualified scaffolder**) must not use a scaffold, stage or elevating platform unless

- a) the employee has authority from the employer to use it; and
- b) the employee has been trained and instructed in its safe and proper use, and the scaffold is tagged and given the OK for use.

### Scaffolds and stages

**182, 183, 184, 185 187, 192, 194 should refer to scaffolds on permanent structures not moving vessels, FPSOs**

208 Where a fall may reasonably result in death or serious injury, a work permit is required pursuant to section 224 **and controls must be put in place.**

#### Violence and Harassment in the Workplace:

**237 and 238. Alongside the development of a violence and harassment prevention program should be a mental health wellness program. Mental health is just as important to our wellbeing as our physical health.**